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| Logo  Description automatically generated | **People Know How**Straits Meadow61-63 London RoadEH7 6AA0131 569 0525contactus@peopleknowhow.org[www.peopleknowhow.org](http://www.peopleknowhow.org)Registered charity No. SC043871 |

**Equality & Diversity Monitoring Form**

People Know How are committed to creating a culture in which equality, diversity and inclusion are actively promoted and discrimination is not tolerated and as such understand our legal duties outlined within the Equalities Act 2010.

Filling in this form is voluntary, but in doing so you can help us to target resources to close gaps and remove inequalities in our recruitment process.

The information provided will be kept confidential and will be used for monitoring purposes only. For any questions about this form please contact recruitment@peopleknowhow.org.

Please return the completed form to recruitment@peopleknowhow.org alongside your CV, Cover Letter and Applicant Information form.

**Gender** **[ ]** Male **[ ]** Female **[ ]** Non-binary **[ ]** Prefer not to say

**[ ]** If you prefer to use your own gender identity, please write in:

**Is the gender you identify with the same as your gender registered at birth?**

**[ ]** Yes **[ ]** No **[ ]** Prefer not to say

**Age** **[ ]** 16-24 **[ ]** 25-29 **[ ]** 30-34 **[ ]** 35-39 **[ ]** 40-44

**[ ]** 45-49 **[ ]** 50-54 **[ ]** 55-59 **[ ]** 60-64 **[ ]** 65+

**[ ]**  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

***Asian or Asian British***

**[ ]** Indian **[ ]** Pakistani **[ ]** Bangladeshi **[ ]** Chinese

**[ ]** Prefer not to say

**[ ]**  Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

**[ ]** African **[ ]** Caribbean **[ ]** Prefer not to say

**[ ]** Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

**[ ]** White and Black Caribbean **[ ]** White and Black **[ ]** White and Asian

**[ ]** Prefer not to say

**[ ]** Any other Mixed or Multiple ethnic background, please write in:

***White***

**[ ]** English **[ ]** Welsh **[ ]** Scottish **[ ]** Northern Irish **[ ]** Irish

**[ ]** British **[ ]** Gypsy or Irish Traveller **[ ]**  Prefer not to say

**[ ]**  Any other White background, please write in:

***Other ethnic group***

**[ ]** Arab **[ ]** Prefer not to say

**[ ]** Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

**[ ]** Yes **[ ]** No **[ ]** Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

**What is your sexual orientation?**

**[ ]** Heterosexual **[ ]** Gay **[ ]** Lesbian **[ ]** Bisexual **[ ]** Asexual

**[ ]** Pansexual **[ ]** Undecided **[ ]** Prefer not to say

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

**[ ]** No religion or belief **[ ]** Buddhist **[ ]** Christian **[ ]** Hindu **[ ]** Jewish

**[ ]**  Muslim **[ ]** Sikh **[ ]** Prefer not to say

**[ ]** If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

**[ ]** None

**[ ]** Primary carer of a child/children (under 18)

**[ ]** Primary carer of disabled child/children

**[ ]** Primary carer of disabled adult (18 and over)

**[ ]** Primary carer of older person

**[ ]** Secondary carer (another person carries out the main caring role)

**[ ]** Prefer not to say