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| Logo  Description automatically generated | **People Know How** Straits Meadow 61-63 London Road EH7 6AA  0131 569 0525 [contactus@peopleknowhow.org](mailto:contactus@peopleknowhow.org) [www.peopleknowhow.org](http://www.peopleknowhow.org)  Registered charity No. SC043871 |

**Equality & Diversity Monitoring Form**

People Know How are committed to creating a culture in which equality, diversity and inclusion are actively promoted and discrimination is not tolerated and as such understand our legal duties outlined within the Equalities Act 2010.

Filling in this form is voluntary, but in doing so you can help us to target resources to close gaps and remove inequalities in our recruitment process.

The information provided will be kept confidential and will be used for monitoring purposes only. For any questions about this form please contact [recruitment@peopleknowhow.org](mailto:recruitment@peopleknowhow.org).

Please return the completed form to [recruitment@peopleknowhow.org](mailto:recruitment@peopleknowhow.org) alongside your CV, Cover Letter and Applicant Information form.

**Gender** Male Female Non-binary Prefer not to say

If you prefer to use your own gender identity, please write in:

**Is the gender you identify with the same as your gender registered at birth?**

Yes No Prefer not to say

**Age** 16-24 25-29 30-34 35-39 40-44

45-49 50-54 55-59 60-64 65+

Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

***Asian or Asian British***

Indian Pakistani Bangladeshi Chinese

Prefer not to say

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African Caribbean Prefer not to say

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean White and Black White and Asian

Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

***White***

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller  Prefer not to say

Any other White background, please write in:

***Other ethnic group***

Arab Prefer not to say

Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

**What is your sexual orientation?**

Heterosexual Gay Lesbian Bisexual Asexual

Pansexual Undecided Prefer not to say

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say

If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say