



Annual Report 2013 / 14

Our Mission:

Innovating positive change by believing in people

Our Vision:

Our vision is a world where people have the opportunity to reach their full potential using their strengths and assets.

Our Values:

- We value people's potential
- We invest in creative and dynamic processes
- We commit to meaningful action
- We strive for innovative solutions

www.peopleknowhow.org

About Us:

People Know How (PKH) has been established as a social innovation organisation to help and support people to discover their strengths and assets; to address challenges and harness opportunities they face. We fundamentally believe people know how to achieve their full potential and seek to empower them toward their goals.

We approach this by asking and consulting people on where they see the challenges and opportunities; and what they are looking to achieve. We compliment this approach by reviewing research and collating the findings to build solutions with people that are innovative, creative and supported by these findings.

View the film illustrating our approach <http://voice.adobe.com/v/8fzELLMhbvv>

We are a Scottish Charitable Incorporated Organisation (SCIO) based in Edinburgh and our initial focus is with children & young people whilst we plan to work with other groups of people and a range of issues over the coming years.

We will start-up services, projects and initiatives with the intention that they either run their course or are taken on by other groups or bodies. This will enable for the energy of People Know How to remain rooted in developing innovative and creative solutions with people for people.

We are developing an aspect to People Know How using a social enterprise model to offer enterprise solutions and skills to people whilst enabling us to develop a mixed economy and sustainable finances including grant, trust and statutory funding.

PKH has developed four strands of work:

1. To consult 600 children and young people across Edinburgh, East and Mid Lothian. The consultation aims to ascertain what the issues of the day are for them and how they consider PKH could respond. PKH will then develop and trial a project to support children and young people based on these findings.
2. To pilot a social enterprise model providing the opportunity for children and young people to develop enterprise skills and for PKH to develop a source of sustainable funding.
3. To design a service supporting children and young people in schools whilst offering meaningful opportunities and training for people to volunteer and work in these schools.
4. To develop an associate programme where PKH will work to mutual benefit with people who have a passion and knowledge in a particular specialism to develop an innovative way of working with children and young people

Accounts

Charity Number: SC043871
SCIO: People Know How

Accounts
19th March 2013 to 31st March 2014

	£
Income	
Trust Fund	2,000.00
Third Sector Internship Scotland	3,412.76
TOTAL	5,412.76
Expenditure	
Salaries	3,400.25
Employers NI	531.60
SCVO Payroll	318.18
FreshSight Consultation	100.00
Insurance	272.95
Website	195.76
Travel / Stationery	11.00
Misc: PVG Registration	75.00
Rent & Utilities: Office at Kirkloan Hall	0.00
TOTAL	4,894.74
Assets carried forward	508.02
Assets at year end	508.02

Accounts agreed as a true record on 24th June 2014 – Annual General Meeting

By the following trustees:

Lesley London..... *Lesley A. London*

Glenn Liddall..... *[Signature]*

David Brackenridge..... *[Signature]*

Nigel Ross..... *Nigel Ross*

How are we funded?

People Know How has adopted a “mixed economy” approach to our funding seeking finance and resources from social enterprise, grant funders, donations and statutory sources.

We thank the following organisations for their support.



**Edinburgh Voluntary
Organisations Trust**

Our Highlights:

March 2013: Registered with OSCR (Office of the Scottish Charity Regulator) as a SCIO (Scottish Charitable Incorporated Organisation).

April 2013: Funding and support granted by TSIS (Third Sector Internship Scotland).

June 2013: Organisational Development Intern commenced employment.

November 2013: EVOC (Edinburgh Voluntary Organisations Council) trained the trustees on good governance.

December 2013: BIG Lottery – Investing In Ideas granted £10,000 toward consulting children & young people across City of Edinburgh, Mid & East Lothian.

December 2013: Trustees and Interns attended lecture delivered by Cormac Russell of Nurture Development.

Suite of PKH policies adopted.

January 2014: Social Enterprise Development Intern commenced employment.

February 2014: FreshSight Consultancy present report on suggested children & young peoples' service design.

Website & social media channels live.

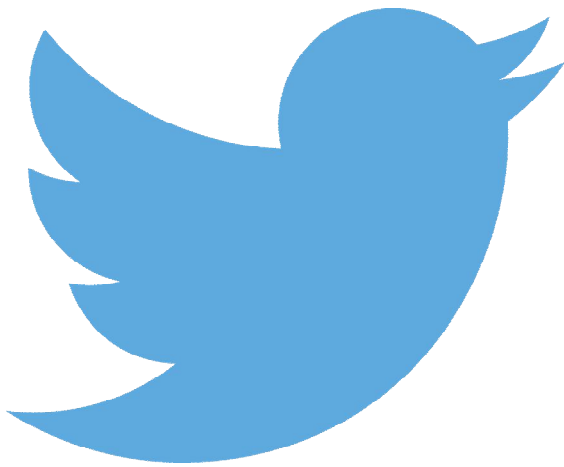
March 2014: Project Co-ordinator recruited to start the consultation process. Volunteer opportunities advertised to join the consultation team. New trustee positions promoted using social media to widen the breadth of experience within the board.

Contact Us

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@_PeopleKnowHow

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